

## Executive Summary

During this week's Equity and Excellence (EE) Subcommittee meeting we focused on brainstorming potential priority areas. The brainstorming was categorized by the primary stakeholder groups that were identified in previous meetings; students, team DPS and family/community. We also spent some time reviewing resources provided including data requested, template for output and sample EE priority drafted by our chair Dr. Allen.

### Action Items and Next Steps

EE subcommittee members will continue to brainstorm potential priorities and submit ideas by end of day Mon 11/29. Our chair received questions which she is going to take to Dr. Marrero including: why is DPS targeting 6-9 priorities. The meeting after break we will begin to identify themes/clustering of priority ideas to identify our top 10.

## Overview

### Meeting Topic

We spent time introducing several grounding resources. This included a data deck which is being updated on an ongoing basis with the data requests from the team and an outline of proposed goals for our remaining meetings.

Our chair proposed a priority that was both a sample of the target outputs and also a possible option to edit and revise as one of the EE groups final priorities.

We discussed whether the group wanted to develop a priority for each of the top stakeholder groups (Students, team DPS and community) but there was not universal agreement on that approach. We proceeded with brainstorming ideas and agreed to continue thinking and conversing via email to build out additional priority ideas between now and our next meeting.

### Emerging Themes

There appears to be broad agreement on the proposed idea of establishing an equity rubric to be applied to all aspects of the strategic planning process as well as the implementation of the strategic plan. However, the group briefly discussed if that should actually be a foundational guideline opposed to a named priority.

Concern was raised regarding if the data provided was robust or transparent enough to effectively support this process. The group discussed that transparency in data could be one of our proposed priorities and there seemed to be several members in agreement with that idea.

Overall the group still has a large list of potential ideas that need to be discussed to determine which rise to the top as well as to norm on the level of granularity.

### Remaining Questions

As mentioned in the emerging themes section there has been concern raised about the data as well as the amount of time that the group has to complete the assignment. The group has questions about the number of priorities that are being defined. We also need to confirm our specific approach for determining which priorities make it to the few that we will include in the final recommendation out of all the ideas that have been identified.