

Executive Summary

All of the subcommittees worked to fine-tune their priority statements, which will help guide the district's new multi-year strategic plan development.

[SEA Executive Summary](#) | [EE Executive Summary](#) | [OE Executive Summary](#)

Action Items and Next Steps

Finalize all priority statements on Dec. 14.

Overview

Meeting Topic

The Dec. 8 meeting was the second to last meeting for the Transition Advisory Team, and so subcommittees put their focus on fine-tuning their priority statements in preparation for finalizing them on Dec. 14. Small groups were employed to allow for deeper discussion on each priority area.

Emerging Themes

During this final period of review and further development, the subcommittees worked to more fully articulate the following their strategic priorities:

<i>Student Experience and Achievement</i>	<ol style="list-style-type: none"> 1) Create conditions for students to learn and thrive through whole-child support; 2) Cultivate students' academic growth and development; 3) Honor and amplify student voice, advocacy, leadership, and empowerment.
<i>Equity and Excellence</i>	<ol style="list-style-type: none"> 1) Apply an equity lens throughout the development of the strategic plan. 2) Infuse equity throughout the employment lifecycle. 3) Apply equitable, culturally and linguistically responsive (CLR) family engagement practices, programs, and policies.
<i>Operational Effectiveness</i>	<ol style="list-style-type: none"> 1) Transportation 2) Choice & Enrollment 3) Culture & Climate 4) Finance & Budget

Remaining Questions

- Where are budget inequities being addressed in this process? This is critical in all elements of this work.
- The sub-committee continues the effort to find the right level of specificity to infuse in the priority statements and wonder the implications of what that may mean for the next phase of this work as well as long term impact.
- The focus areas emerging from the subcommittee are not "new," but reaffirmed the continued importance of these focus areas. They underscored the importance of intentional implementation to create sustained district improvement and the critical role of the next committee to turn these priorities into an action plan for the district.